



PRESS RELEASE

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INSEAD'S HERMINIA IBARRA SCOOPS 2013 THINKERS50 LEADERSHIP AWARD

LONDON – Herminia Ibarra, the Cora Chaired Professor of Leadership and Learning and Professor of Organizational Behavior at INSEAD, received the Thinkers50 Leadership Award for 2013 at a glittering awards ceremony at Drapers' Hall, London. The award was sponsored this year by Executive Networks.

Cuba-born, Herminia Ibarra's work focuses on professional and leadership development, including collaborative leadership, identity, women's careers and career transition. She is the author of *Working Identity: Unconventional Strategies for Reinventing Your Career* (HBR Press, 2003). Her current research examines CEO leadership and corporate performance, and includes co-authoring "The Best Performing CEOs in the World," (*Harvard Business Review*, 2010).

"Leadership remains one of the most interesting fields in the world of business," says Thinkers50 cofounder Des Dearlove. "Herminia Ibarra's work is deeply rooted in the actual practice of leadership. It is not abstract theorizing or hero-worship, but rigorous and relevant to what leaders actually do and need to do."

The Thinkers50 Awards were introduced in 2011 to recognize top management thinkers for distinguished achievement. The Leadership Award honours the thinker who has contributed most significantly to our understanding of leadership over the last two years.

The other shortlisted thinkers for the 2013 Leadership Award were:

Liu Chuanzhi: The Chairman of Lenovo Group, he started the business with a \$24,000 loan from the Chinese government in 1984. His leadership emphasizes the core management team, strategy and execution – seeking to take the best Western management theories and apply them to the reality of creating a Chinese-based global brand. Lenovo is now the second-largest computer group in the world.

Amy Edmondson: The Novartis Professor of Leadership and Management at Harvard Business School. Her field research into teamwork has spanned a range of environments including the cardiac surgery operating room; factory floor; and executive suite. She is the author of *Teaming: How Organizations Learn, Innovate, and Compete in the Knowledge Economy* (HBR Press, 2012).

Stewart (Stew) Friedman: A practice professor at the Wharton School at the University of Pennsylvania, Friedman has long championed leadership development and work/life integration. His books include *Integrating Work and Life: The Wharton Resource Guide* (Jossey-Bass, 1998); and the best-selling, award winning

Total Leadership: Be a Better Leader, Have a Richer Life (Harvard Business Press, 2008).

Linda Hill: Short-listed for the Thinkers50 Leadership Award in 2011, Linda Hill is the Wallace Brett Donham Professor of Business Administration at Harvard Business School, and also chairs the school's leadership initiative. Her books include the best-selling *Becoming a Manager* (Harvard Business Press, 2003); *Being the Boss*, co-authored with Kent Lineback (HBR Press, 2011); and *Collective Genius: The Art and Practice of Leading Innovation* (forthcoming 2013).

Andrew Kakabadse: Professor of Governance and Leadership at Henley Business School, Kakabadse is one of world's leading experts on top teams, boardroom effectiveness and governance. His Top Teams database covers 21 nations and his board studies span 14 countries and include many thousands of private and public sector organizations. A prolific author and co-author, his books include *Leading the Board: The Six Disciplines of World Class Chairmen* (Palgrave MacMillan, 2007); and *Leading Smart Transformation: A Roadmap for World Class Government* (Palgrave MacMillan, 2011).

Liz Mellon: Author of *Inside the Leader's Mind: Five Ways to Think Like a Leader* (FT Prentice-Hall, 2011), Mellon launched and developed Duke Corporate Educations' London office. Before joining Duke, she was a professor of organizational behavior at London Business School. She has been a visiting faculty member at the Indian School of Business in Hyderabad and spearheaded the launch of Duke's executive education programs in India. She is currently working on a book about leading strategy execution.

Mike Myatt: An American CEO coach, Myatt is the CEO of N2growth and the author of *Leadership Matters: The CEO Survival Manual: What it Takes to Reach the C-Suite and Stay There* (Outskirts Press, 2007). He writes a regularly for Forbes.

Wang Shi: A mountaineer who has scaled Everest as well as many other of the world's great peaks, Wang Shi is founder and chairman of Vanke, the world's largest residential home developer. He has also been a visiting scholar at Harvard, led China's first and largest entrepreneur organization, is involved with a variety of philanthropic organizations, and is the author of *Ladder of the Soul* (Citic Press, 2011).

Liz Wiseman: A former executive at Oracle, Wiseman is President of the Wiseman Group, a leadership research and development firm headquartered in Silicon Valley. She is the author of *Multipliers* (HarperBusiness, 2010), and the subsequent book *The Multiplier Effect* (Corwin, 2013).

About Thinkers50

Thinkers50 scans, ranks and shares the best management ideas in the world and has been doing so since 2001.

About Stuart Crainer and Des Dearlove

Des Dearlove & Stuart Crainer (www.crainerdearlove.com) are the founders and

directors of Thinkers50. Stuart is editor of *Business Strategy Review*. Des is an associate fellow of Oxford University's Saïd Business School. Stuart and Des are the authors of more than 15 books available in 20 languages. Former columnists to *The (London) Times*, they are editors of *The Financial Times Handbook of Management*.

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